

June 1, 2018

To: Federated Retirement System Tier 1 Members with Healthcare

Subject: Federated Tier 1 Retirement Contribution Rates

The Board of Administration for the Federated City Employees' Retirement System (Retirement Board) approved new Retirement Contribution Rates for the fiscal year 2018-2019. The Retirement Contribution Rate is the percentage of your salary that you and the City pay into the Retirement System.

These rates are effective Pay Period 15 (July 1, 2018), with a pay date of July 20, 2018:

Benefit	Fiscal Year 2018-2019 Rates			Fiscal Year 2017-2018 Rates		
	City	Employee	Total	City	Employee	Total
Pension						
Normal Cost	18.61%	6.81%	25.42%	18.00%	6.60%	24.60%
Unfunded Liability/Prior Service Cost	80.55%	0.00%	80.55%	76.04%	0.00%	76.04%
Subtotal	99.16%	6.81%	105.97%	94.04%	6.60%	100.64%
Medical and Dental	*	7.50%	7.50%	9.41%	7.50%**	16.91%
Total	99.16%	14.31%	113.47%	103.45%	14.10%	117.55%

* Amount determined as a flat dollar amount of \$21,246,777 for all Tiers and not a rate of pay

** 8.76% prior to 3/25/18

The Retirement Board sets the rates of contribution based on actuarial studies of the retirement funds' projected benefit costs and expected fund earnings. Please note that the contribution rates may be changed after actuarial reviews, which are currently performed annually.

Approved for posting by the CEO of Retirement Services